**How does PD connect with organizing?**

ER&D shows a wide range of member options for training, involvement, and skill building to increase the professionalism of the organization in a manner that is engaging and research based content that is unmatched by the district.

**How does PD connect with local organizational development?**

ER&D is used for leadership development and recruiting. Gives union a place in eyes of district as a professional development vehicle.

**How does PD connect with membership?**

Union ER&D participants are highly qualified professionals who provide opportunities and support to potential members and guide them to become future ER&D trainers.

**How does PD connect with Leadership?**

Provides a framework to identify, support and nurture future and current leaders in the association.

**How does PD connect with partnerships with your district?**

Create a collaborative approach that incorporates funding, location, and buy-in between the association and the district.